



DEPARTMENT OF THE ARMY
UNITED STATES ARMY ROTC CADET SUMMER TRAINING DETACHMENT
1ST CAVALRY REGIMENT ROAD
FORT KNOX KY 40121-5123

ATCC-ST

25 Nov 2024

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Cadet Summer Training 2025 (CST25) Policy Memorandum 10 – Basic Camp (BC) Performance and Assessment Criteria

1. References.

- a. USACC Circular 145-5 (Cadet Summer Training).
- b. Field Manual (FM) 6-22 (Developing Leaders).
- c. HQ USACC, ATCC-ST memorandum (CST Policy Memorandum 17 - MS III Leader Mentor Training Guidance).
- d. HQ USACC, ATCC-ST memorandum (CST Policy Memorandum 28 - Leadership Development Review Board).

2. Purpose. BC provides an opportunity to observe core leader competencies and attributes described by the Army Leadership Requirements Model (ALRM). BC attendance priority goes first to lateral entry Cadets, then Military Junior College (MJC) Cadets, and as space is available Cadets with scholarship potential. This policy outlines the standards of performance Cadets must achieve to complete BC.

3. The Professor of Military Science (PMS) may consider a Cadet's performance at BC when determining whether to offer a SROTC contract. At the conclusion of BC, Cadets will receive an overall assessment of their performance on USACC Form 1059-BC (BACER). The purpose of this assessment is to inform the PMS for further professional development.

4. BC Cadets will not miss more than 48 hours of training, not to include required rest cycles (seven (7) hours per night as per TRADOC Regulation).

5. Cadets who fail to meet the prescribed standards will not receive completion credit for BC, unless given a waiver. Waivers are issued at the Task Force (TF) Commander's (CDR) discretion upon recommendation by the Cadet's regimental cadre. Generally, a waiver is considered if the Cadet's performance is above average and/or the Cadet's potential for contracting is above average, and exceptional circumstances exist which interfered with the Cadet's completion of BC (e.g., a medical emergency, a family emergency, etc.).

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6. Formal Counseling. BC Cadets participate in three written counseling sessions during CST. IAW CST Policy Memorandum 17, MS III Leader Mentor Training Guidance, MS III squad leaders conduct and document one initial and one intermediate counseling on DA Form 4856. The Platoon Observer/Controller/Trainer (OC/T) provides oversight during each counseling session as part of the MS III continued professional development. The platoon OC/T conducts and documents the final counseling for each BC Cadet on USACC Form 1059-BC (BACER).

a. MS III initial counseling for BC Cadets includes an explanation of graduation requirements, company standards and an initial review of Army values and expectations for performance. The initial counseling occurs no later than (NLT) Day three (3) of BC.

b. MS III intermediate counseling for BC Cadets includes an assessment of the Cadet's performance to date and document strengths, areas of improvement, and overall performance. The intermediate counseling occurs NLT Day 17 of BC.

c. OC/Ts conduct the final counseling prior to graduation and include a final assessment of strengths, areas of improvement, and overall performance and potential. The OCT counseling serves as feedback for the Cadet providing pertinent information to the PMS back on campus. The final counseling occurs NLT Day 29 of BC.

7. Mandatory Comments. All "Needs Improvement" comments include mandatory remarks on the DA Form 4856 and address deficient area(s), including recommendations for further development on campus. The counseling accurately reflects the Cadet's strengths and areas needing improvement to assist the PMS in developing a plan for continued development during the Cadet's MS III year.

8. Leadership Developmental Review Board (LDRB). BC Cadets are referred to a LDRB for actions related to misconduct (Procedures for LDRBs as outlined in Policy Memorandum 28, Leadership Development Review Board). Misconduct includes, but is not limited to:

a. Committing an offense under the Uniform Code of Military Justice or other federal or state statutes, or engaging in conduct that would otherwise be criminal.

b. Violating any of the Army values, SHARP or EO policies, CST Policy Memorandums or other Army policies.

c. Consistently displaying apathy or refusing to train.

d. Displaying moral turpitude or other unethical behavior.

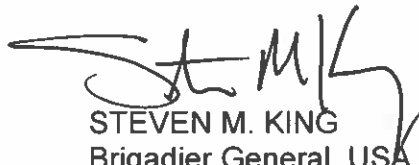
e. Receiving an overall performance rating of "Unsatisfactory" for their performance at BC.

9. A referral to a LDRB can result in the following actions.

- a. Award the Cadet credit for successfully completing BC.
- b. Award the Cadet credit for successfully completing CST, but also give the Cadet a letter of reprimand or concern. The letter of reprimand or concern is filed in their official record and provides a recommendation, to be implemented at the discretion of the PMS or brigade commander for additional training/development when the Cadet returns to their ROTC program.
- c. Dismiss the Cadet from CST without credit and return the Cadet to their ROTC program with a recommendation for continued development and training in order to return to CST the following year.
- d. Dismiss the Cadet from CST without credit and return the Cadet to their ROTC program with a recommendation for disenrollment.

10. The Commanding General of U.S. Army Cadet Command has discretion to remove personnel, to include Cadets, from BC for the purpose of maintaining good order and discipline, safety, and/or upholding standards. Nothing in this policy is meant to diminish the inherent and aforementioned authorities of the Commanding General. Under circumstances that require immediate action, the Commanding General may direct dismissal from BC without initiation of a review board. Dismissal from Cadet Summer Training under such circumstances may result in the failure to meet camp completion criteria, no camp credit being awarded, and the Cadet becoming subject to initiation of ROTC disenrollment.

11. Point of contact for this memorandum is Mr. Shawn M. Bowers, Deputy G37, at 502-624-6258; or email: shawn.m.bowers.civ@army.mil.



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