DEPARTMENT OF THE ARMY
UNITED STATES ARMY ROTC CADET SUMMER TRAINING DETACHMENT
1ST CAVALRY REGIMENT ROAD
FORT KNOX, KENTUCKY 40121-5123

ATCC-ST 11 March 2026

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Cadet Summer Training 2026 (CST26) Policy Memorandum 10 – Basic Camp (BC) Performance and Assessment Criteria

1. References.

a. USACC Circular 145-5, *Cadet Summer Training*, 23 April 2025.

b. FM 6-22, *Developing Leaders*, 1 November 2022.

c. CST Policy Memorandum 17, MS III Leader Mentor Training Guidance.

d. CST Policy Memorandum 28, Leadership Development Review Board.

2. Purpose. BC provides an opportunity to observe core leader competencies and attributes described by the Army Leadership Requirements Model. BC attendance priority goes first to lateral entry Cadets, then Military Junior College (MJC) Cadets, and as space is available Cadets with scholarship potential. This policy outlines the standards of performance Cadets must achieve to complete BC.

3. The Professor of Military Science (PMS) may consider a Cadet's performance at BC when determining whether to offer a SROTC contract. At the conclusion of BC, Cadets will receive an overall assessment of their performance on USACC Form 1059-BC (BACER). The purpose of this assessment is to inform the PMS for further professional development.

4. BC Cadets may not miss more than 48 hours of training, not to include required rest cycles (7 hours per night as per T2COM Regulation).

5. Cadets who fail to meet the prescribed standards will not receive completion credit for BC, unless they are given a waiver. Waivers are issued at the Task Force (TF) commander's (CDR) discretion upon recommendation by the Cadet's regimental cadre. Generally, a waiver is considered if the Cadet's performance is above average and/or the Cadet's potential for contracting is above average, and exceptional circumstances exist which interfered with the Cadet's completion of BC (e.g., a medical emergency, a family emergency, etc.).

6. Formal Counseling: BC Cadets will participate in three written counseling sessions during CST. IAW CST Policy Memorandum 17, MS III Leader Mentor Training Guidance, MS III squad leaders will conduct and document one initial and one intermediate counseling on DA Form 4856. The Platoon Observer/Controller/Trainer (OC/T) will provide oversight during each counseling session as part of the MS III continued professional development. The platoon OC/T will conduct and document the final counseling for each BC Cadet on USACC Form 1059-BC (BACER).

a. MS III initial counseling for BC Cadets will include an explanation of graduation requirements, company standards and an initial review of Army values and expectations for performance. The initial counseling will occur no later than (NLT) Day 3 of BC.

b. MS III intermediate counseling for BC Cadets will include an assessment of the Cadet's performance to date and document strengths, areas of improvement, and overall performance. The intermediate counseling will occur NLT Day 17 of BC.

c. OCTs will conduct the final counseling prior to graduation and will include a final assessment of strengths, areas of improvement, and overall performance and potential. The OCT counseling will serve as feedback for the Cadet as well as provide pertinent information to the PMS back on campus. The final counseling will occur NLT Day 29 of BC.

7. Mandatory Comments. All "Needs Improvement" comments will include mandatory remarks on the DA Form 4856 and address deficient area(s), including recommendations for further development on campus. The counseling will accurately reflect the Cadet's strengths and areas needing improvement so the PMS can develop a plan for continued development during the Cadet's MS III year.

8. Leadership Developmental Review Board (LDRB). Contracted BC Cadets will be referred to a LDRB for actions related to misconduct (Procedures for LDRBs are outlined Policy Memorandum 28, Leadership Development Review Board). Misconduct includes, but is not limited to:

a. Committing an offense under the Uniform Code of Military Justice or other federal or state statutes or engaging in conduct that would otherwise be criminal.

b. Violating any of the Army values, SHARP or EO policies, CST Policy Memorandums or other Army policies.

9. A referral to a LDRB can result in the following actions.

a. Award the Cadet credit for successfully completing BC.

b. Award the Cadet credit for successfully completing CST but also give the Cadet a letter of reprimand or concern which will be filed in their official record and provide a recommendation, to be implemented at the discretion of the PMS or brigade commander for additional training/development when the Cadet returns to their ROTC program.

c. Dismiss the Cadet from CST without credit and return the Cadet to their ROTC program with a recommendation for continued development and training in order to return to CST the following year.

d. Dismiss the Cadet from CST without credit and return the Cadet to their ROTC program with a recommendation for disenrollment.

10. The Commanding General of U.S. Army Cadet Command has discretion to remove personnel, to include Cadets, from BC for the purpose of maintaining good order and discipline, safety, and/or upholding standards. Nothing in this policy is meant to diminish the inherent and aforementioned authorities of the Commanding General. Under circumstances that require immediate action, the Commanding General may direct dismissal from BC without initiation of a review board. Dismissal from Cadet Summer Training under such circumstances may result in the failure to meet camp completion criteria, no camp credit being awarded, and the Cadet becoming subject to initiation of ROTC disenrollment.

11. Point of contact for this memorandum is Mr. Shawn M. Bowers, Deputy G37, at 502-624-6258; or email: shawn.m.bowers.civ@army.mil.

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CST Commandant

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