



DEPARTMENT OF THE ARMY
HEADQUARTERS UNITED STATES ARMY CADET COMMAND
204 1ST CAVALRY REGIMENT ROAD
FORT KNOX, KY 40121-5163

ATTC-SI (600A)

SEP 27 2024

MEMORANDUM FOR

Commanders, All Units Reporting Directly to This Headquarters
Deputy Chiefs of General Staff, and Chiefs of Special Staff Offices, HQ USACC

SUBJECT: Policy Memorandum 1-13 – Cadre-Student Relationships

1. References:

- a. DoDI 1304.33 (Protecting Against Inappropriate Relations During Recruiting and Entry Level Training).
- b. AR 600-32 (Conduct Between Soldiers of Different Grades).
- c. U.S. Army Cadet Command SOP 23-11 (U.S. Army Cadet Command Incident Reporting).

2. Scope. This memorandum applies to all personnel assigned, attached to, or employed by USACC.

3. Situation. U.S. Army Cadet Command (USACC) is first and foremost a leader-development organization, highly focused on building and shaping future Army leaders. As professionals charged with educating and training the next generation of Army officers, we must strive to lead by example and uphold the highest standards of personal and professional conduct. Our behavior can earn Cadets' trust and show them what it means to lead in the Army. However, when our cadre engage in prohibited relationships, sexual harassment, and sexual assault, it erodes trust and inflicts direct harm. It undermines our ability to achieve our mission and sows distrust within our formations. We do not tolerate sexual misconduct.

4. In accordance with references a and b, fraternization and unprofessional/inappropriate relationships are explicitly forbidden. They may also violate local regulations or university faculty codes of conduct. Such offenses are punishable under the Uniform Code of Military Justice (UCMJ).

5. Personal relationships with Cadets or students involved in the Reserve Officer's Training Corps (ROTC) program as participating, auditing, or conditional students are prohibited. Personal relationships with students who have expressed a formal interest in the ROTC program by completing an enrollment or scholarship application are also

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prohibited. At no time will personnel develop, attempt to develop, or conduct a personal, intimate, or sexual relationship with Cadets or students. Prohibited relationships with students include, but are not limited to, any unofficial activity or relationship of an actual or apparent personal, romantic, or sexual nature such as dating, drinking together unless at a command sponsored social event, gambling, socializing, or other direct personal contact. This includes relationships conducted in person or via cards, letters, e-mails, telephone calls, text messages, video, photographs, social networking, or any other means of communication.

6. The provisions of this policy are punitive in nature and may result in judicial or non-judicial punishment under the provisions of the UCMJ and/or other adverse administrative action for military personnel. Noncompliance with this policy may serve as grounds for adverse administrative action against DA Civilian employees. Any contractors may be asked to replace their contractor employees who violate this policy.

7. The cadre located at the ROTC battalions represent the U.S. Army. The students' observations of our cadre and instructors form either positive or negative perceptions of the Army. Therefore, cadre members will always exhibit professionalism that reflects favorably on themselves, their ROTC program, their institution, this command, and the U.S. Army.

8. Cadre members are bound by the provisions of any college or university that are more stringent than the provisions of this memorandum. Except as provided for in this paragraph, supplementation or modification of this policy is prohibited.

9. Alleged violations of this policy will be reported in accordance with reference c, para. 2-3a or 2-3e, as appropriate.

10. The proponent for this policy is the Deputy Chief of Staff, G1.



MAURICE O. BARNETT
Brigadier General, USA
Commanding