



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY CADET COMMAND AND FORT KNOX
1ST CAVALRY REGIMENT ROAD
FORT KNOX, KENTUCKY 40121-5123

ATCC-PAM (145-1)

MEMORANDUM FOR

JUL 18 2025

Commanders, All Units Reporting Directly to this Headquarters
Directors and Chiefs, Primary and Special Staff Offices, HQ USACC

SUBJECT: Policy Memorandum 1-12 - Professor of Military Science (PMS) Slating Policy

1. References.

- a. AR 614-100 (Officer Assignments, Policies, Details and Transfers), 8 May 2024.
- b. USACC G1, ATCC-PAM, memorandum, (Policy Memorandum 1-2 - Professor of Military Science (PMS) Assignment Duration Policy), 5 September 2024.
- c. USACC G1, ATCC-PAM, memorandum, (Policy Memorandum 1-8 - Administrative Processing of Professor of Military Science (PMS) Personnel Actions Policy), 5 September 2024.
- d. Memorandum of Agreement between CG, USACC and CG, HRC, (MOA – US Army Human Resources Command Professor of Military Science (PMS) Centralized Selection Board), 14 October 2020.

2. Purpose. The purpose of this policy is to outline the PMS slating procedures at the conclusion of the PMS Board. The intent of this policy is to maintain a fair process while ensuring that knowledge, skills, behaviors and preferences (KSBPs) are incorporated in order to slate the best qualified officer to academic institutions while supporting officer preference.

3. The Department of the Army conducts a PMS Centralized Selection Board (CSB) each year in early May. Cadet Command requests a specified number of principals that corresponds to the number of forecasted PMS vacancies for the following summer. USACC also requests a specified number of alternates. Some Army officer branches have a maximum number of allowable principals and alternates in order to ensure officer strength within their population.

4. Principal slating. PMS principal slating is based on the PMS CSB ATTEST OML, officer preferences, and special category (i.e., EFMP and MACP) consideration. Slated officers have three duty days to accept or decline. Declinations are not considered with

ATCC-PAM (145-1)

SUBJECT: Policy Memorandum 1-12 - Professor of Military Science (PMS) Slating Policy

prejudice like the O5/O6 CSL and officer(s) could be offered a different academic institution before the Alternate activation process begins.

5. Alternate slating. The non-slating academic institution list emerges at the conclusion of principal slating based on declinations. The top 1/3 of the alternates with preferences, as determined by the DA Secretariat ATTEST OML, will be reviewed by the PMS Manager and an officer will be identified for activation. Alternate activation is completed at the USACC G1 level. If a Brigade Commander requests notification of the activated officer prior to official activation, the PMS Manager will provide the name of the identified officer. The PMS Manager will process HRC branch clearance, prepare the nomination packet, receive academic institution acceptance, and will request RFO/PCS order upon receipt of academic institution acceptance.

6. Subsequent alternate slating. The process in paragraph 5 repeats for the middle 1/3 and bottom 1/3 selected alternates with each iteration being conducted in 30-day increments. Unforecasted academic institutions may be added to the non-slating schools list at any time due to unforeseen circumstances. Once the three alternates lists have been expended, USACC will conduct a last call with all previously un-slating principals and alternates. The intent with the last call is to incorporate any recently added schools and give DA Board selectees one final opportunity.

7. End State and PMS Hot Assignments. The final non-slating academic institution list will be sent to Army Human Resources Command for 'Hot Assignments' posting as stated in the Memorandum of Agreement no later than 15 January.

8. The point of contact for this memorandum is Mr. Robert H. Johnson, PMS Manager, at 502-624-5718 and robert.h.johnson11.civ@army.mil.



MAURICE O. BARNETT
Brigadier General, USA
Commanding