



DEPARTMENT OF THE ARMY  
UNITED STATES ARMY ROTC CADET SUMMER TRAINING DETACHMENT  
1ST CAVALRY REGIMENT ROAD  
FORT KNOX, KENTUCKY 40121-5123

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MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Cadet Summer Training (CST24) Policy Memorandum 9 – Advanced Camp (AC) Performance and Completion Credit

1. References.

- a. Army Regulation (AR) 145-1, *Senior Reserve Officers' Training Corps Program: Organization, Administration, and Training*, 28 April 2023.
- b. Field Manual (FM) 6-22, *Developing Leaders*, 1 November 2022.
- c. Army Directive (AD) 2022-05, *Army Combat Fitness Test*, 23 March 2022.
- d. AR 600-9, *The Army Body Composition Program*, 16 July 2019.
- e. FM 7-22, *Holistic Health and Fitness*, 1 October 2020.
- f. Training Circular 3-20.40, *Training and Qualification-Individual Weapons*, 30 July 2019
- g. CST Policy Memorandum 20, *Cadet Evaluations and Appeals*
- h. CST Policy Memorandum 28, *Leadership Development Review Board*
- i. CST Policy Memorandum 29, *Training Waiver Review*
- j. AD 2023-08, *Army Body Fat Assessment Exemption for Army Combat Fitness Test Score*, 15 March 2023.
- k. AD 2023-11, *Army Body Fat Assessment for the Army Body Composition Program*, 9 June 2023.

2. Purpose. Advanced Camp (AC) provides an opportunity to further develop skills and evaluate Cadet performance in physical fitness, military skills competency, and leadership, using the core leader competencies and attributes described by the Army Leadership Requirements Model (ALRM). Advanced Camp is a required element of Professional Military Education (PME). Army Senior ROTC Cadets fulfil the requirements of Title 10, US Code (Subtitle A, Part III, Chapter 103) for Commission

through successful completion of Advanced Camp. This policy outlines the **standards of performance** Cadets **must achieve** to meet AC **completion criteria**, and the **standards for assessment**.

3. Advanced Camp Evaluation Report (ACER). At the conclusion of AC, Cadets receive an overall CST AC Camp score on their ACER, USACC Form 1059. The Cadet Ranking Tool (CRT) is used to determine the performance for each Cadet. Successfully completed events accumulate points in the CRT for each Cadet. Those points are then annotated on the ACER. The purpose of this assessment is three-fold. First, the ACER provides summary feedback to the Cadet on their performance at AC. Second, it provides the host campus cadre with an assessment of the Cadet's performance during AC to prepare a developmental plan for the MS-IV year. Lastly, the ACER provides data to the Cadet's accessions packet. The ACER will be used as part of the Mission Set Order of Merit List (OML) model. The Cadet's overall performance is reflected on the front page of the ACER and the back page provides valuable feedback from regimental cadre.

4. Advanced Camp Graduation Requirements. To receive CST AC graduation credit, Cadets must pass Army Combat Fitness Test (ACFT) and Height and Weight (HT/WT) Army Body Composition Program (ABCP) standards and receive a "Capable" or higher on each of their first three evaluated SOAR cards during the Tactics phase of CST.

a. Army Combat Fitness Test (ACFT). Advanced Camp Cadets will take an ACFT during the reception, staging, onward movement, and integration (RSO&I) phase of camp. This is a single-attempt event. A minimum score of **60** points per event equates to a passing score. CRT Points are awarded for ACFT total score. ACFT failures will be annotated in the Cadet's record, and the Cadet will be **dismissed** from CST **without camp credit**. No waivers will be considered. Administration of this ACFT is for CST assessment purposes only and will not be a FOR RECORD test; therefore, retesting is not required, and disenrollment shall not be initiated under provisions of AR 145-1, para. 10-2.b.(8,16), on the sole basis of this failure. It is important to note that while ACFT failure is grounds for immediate dismissal from CST without camp credit, that dismissal alone will not immediately trigger disenrollment. However, because successful completion of CST is part of a Cadet's commissioning requirements, the failure of CST in its totality, in conjunction with all other factors required for commissioning, may become the grounds for disenrollment.

b. Height and Weight (HT/WT). Cadets will comply with the ABCP requirements for active-duty Soldiers in effect at the time of CST execution.

(1) Any Cadet who meets the standards for the ABCP, IAW AR 600-9, will receive a score of **PASS** and continue training. Cadets who exceed the Army body composition screening standards but achieve a total ACFT score of 540 or above with a minimum of 80 points in each sub-event will be granted the body composition

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exemption per AD 2023-08. Cadets in this category will receive a PASS for Army height and weight standards.

(2) Any Cadet who exceeds allowed Army body composition standards, IAW AR 600-9, will immediately conduct validation screening. This validation will not be executed by the same Cadre that conducted the initial assessment.

(3) After validation screening, any Cadet who exceeds Army body composition standards, will be **dismissed** from CST **without camp credit**. No waivers will be considered. Administration of these HT/WT tests is for CST assessment purposes only and will not be FOR RECORD tests; therefore, retesting is not required, and disenrollment shall not be initiated under provisions of AR 145-1, para. 10- 2.b.(8,16), on the sole basis of these failures. It is important to note that while HT/WT failure is grounds for immediate dismissal from CST without camp credit, that dismissal alone will not immediately trigger disenrollment. However, because successful completion of CST is part of a Cadet's commissioning requirements, the failure of CST in its totality, in conjunction with all other factors required for commissioning, may become the grounds for disenrollment.

c. Cadet Leadership Evaluation. Cadets will receive a minimum of **5** evaluations during AC: **2** evaluations during garrison (developmental) and **3** evaluations during the field training exercise (FTX) (assessment) phase. Cadre will use the Situation, Observation, Associate and Assess, Reinforce and Recommend (SOAR) Card for all Cadet evaluations.

(1) Developmental Evaluations. Cadets will be evaluated in any squad or platoon-level leadership position (PL/PSG, SL). Developmental leadership evaluations **will not** be calculated for CRT points toward the overall camp score. Developmental evaluations are designed to **set expectations** for future evaluations through "sets and reps" and will not be included in the Cadet ACER.

(2) Cadets may receive SOAR Card evaluations during Field Leader Reaction Course (FLRC) or Squad Situational Training Exercise (SQD STX). Any SOAR card evaluations during these events **will not** count towards the overall camp performance score and will be for **developmental** purposes only.

(3) Assessment Evaluations. SOAR Card evaluations during the FTX count towards the overall camp performance score. Cadets will receive a minimum of **3** SOAR Card evaluations of which one must be in a platoon-level leadership position: either Platoon Leader or Platoon Sergeant. Only the **first 3** evaluations (with one PL/PSG Evaluation) in the FTX **will count** towards the overall CRT score. **Subsequent evaluations** will be considered for **developmental purposes** only and have **no impact** on the overall camp performance score. Daily leadership evaluations are required during the Wolverine phase of training.

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(4) Peer Evaluations. Platoon Training Officers (PTO) will ensure that a total of **3** peer evaluations are conducted by Cadets during AC. These peer evaluations will be conducted at the squad level and will use the Cadet Command Form 156-17-R. Cadet Peer Eval data will be input in the PTO Input File. Peer evaluations **will count** toward the overall CRT score.

(5) Cadets may receive negative SPOT reports for negative actions or conduct. Negative SPOT reports will be captured using SOAR cards. The first negative SPOT report will be for administrative and developmental purposes. A second negative SPOT report will result in a loss of 5 points on the CRT. A third negative SPOT report will result in a Leadership Development Review Board (**LDRB**). Negative Spot Reports will undergo Company Training Officer (CTO) review and Regimental Training Officer (RTO) approval. Negative SPOT reports are warranted for conduct that is beyond an on-the-spot correction, but less than a serious breach of Army Values/Ethics.

(6) Unsatisfactory Assessment Evaluation performances will result in referral to a LDRB. Unsatisfactory performance is defined as receiving one “**U**” rating during the evaluated FTX phase of CST. PLT Observer Controller/Trainers (OC/Ts) are required to refer Cadets to an LDRB who earn a “**U**” rating on any leader evaluation within **48 hours** of the “**U**” rating.

5. There are 12 “Evaluated” tasks included in the CST execution matrix. Evaluated tasks are defined as those tasks which provide an outcome and feed the Cadet overall camp score through ACER input. The points achieved from these events, along with their ACFT and leadership evaluations will establish a Cadet’s total CST AC Camp score. Those results will be annotated on the ACER and the Cadet’s final OML position at CST will be based on their score comparative to their peers. Definitions of CST24 evaluated tasks are as follows.

a. Land Navigation Written Exam. Advanced Camp Cadets will be administered the land navigation written exam prior to execution of land navigation practical exercise. This is a single attempt event. Points will be awarded based on performance and will count towards the overall camp performance score. A minimum score of **70%** is required to receive a **PASS** for this event. Cadets who receive a **PASS** will earn CRT points based on test performance score. Test failures will be annotated in the Cadet record, and the Cadet will continue to train.

b. Land Navigation Practical Exercise. Cadets will execute the land navigation practical exercise for both day and night iterations. Prior to testing, Cadets will execute a day practice test. Regimental leadership will address any identified weaknesses through training. The land navigation practical exercise is a single attempt event. Points will be awarded based on performance and will count towards the overall camp performance score. A minimum score of **3 of 5** points found during the day and **2 of 3** points found during the night is required to receive a **PASS** for this event. Cadets who receive a **PASS** will earn CRT points based on the number of points found. Practical

exercise failures will be annotated in the Cadet record, and the Cadet will continue to train.

c. Basic Rifle Marksmanship/Qualification (BRM). Cadets will execute the TC 3-20.40 BRM training model, culminating with Table VI rifle qualification. Cadets will receive three opportunities to qualify with their assigned weapon. The **first attempt** on Table VI will be scored based on record of fire character scores. Cadets will not execute subsequent qualification attempts unless retraining is complete (Tables II and III) and verified by BRM cadre. Subsequent qualifications will be rated as no higher than **Marksmanship**. Cadets who qualify will earn CRT points based on the Qualification Badge earned. Weapons qualification failures will be annotated in the Cadet record, and the Cadet will continue to train.

d. Confidence Courses (Rappel and Obstacle Course). Cadets must successfully negotiate **7 of 10** obstacles to receive a **PASS** for this event. Cadets will be given 2 attempts at each obstacle. Attempting an obstacle, but not successfully negotiating the obstacle **will not** count. An attempt is defined as, showing signs of physical exertion, while negotiating part of, but not the whole the obstacle. Cadets that **fail to attempt** any obstacle will be treated as a "**refusal to train**" and will be subject to a Leadership Development Review Board (LDRB). Cadets who receive a PASS will earn CRT points based on the number of obstacles completed. Confidence Course failures will be annotated in the Cadet record, and the Cadet will continue to train.

e. Battle March and Shoot.

(1) 6-mile Foot March (Individual Scored Event). The 6-mile foot march will be a release march event. Cadets will have 2 hours to complete the designated 6-mile course with assigned equipment. Cadets who complete the march in 2 hours or less will earn CRT points based on the performance score. Cadets that fail to complete within the 2-hour time allotted with assigned equipment, or if the Cadet is aided by a vehicle or another person, will be counted as having failed the event. The failure will be annotated in the Cadet record, and the Cadet will continue to train.

(2) Shoot (Company Scored Event) (Must complete all training). At the conclusion of the 6-mile foot march, each Cadet will immediately move to the M4 rifle range. Cadets will receive 40 rounds (two magazines) of 5.56mm ammunition and will attempt to qualify using the ALT-C qualification table, engaging as many targets as possible. The total number of hits by the Cadet will be added to their Company total. A guidon streamer will be awarded to the Company with the highest total score within the Regiment. The shoot event does not produce a point value calculation for the CRT. A refusal to fire will constitute as a "**refusal to train,**" and the Cadet will be subject to a LDRB.

f. Warrior Task Training (Must complete all training to standard). Warrior Task Training includes **8 Skill Level 1 tasks**: Call for Fire (CFF); Chemical, Biological,

Radiological, Nuclear (CBRN); Tactical Combat Casualty Care (TC3); COMMO; prepare a Range Card; Camouflage Self; Maintain M4; and Troop Leading Procedures (TLP). These tasks are broken down into **4 evaluated lanes** (with 14 evaluated sub- tasks): Weapons, Patrolling, Medical, CBRN. Cadets must achieve a passing score of **70%** or higher in **10 of 14** evaluated sub-tasks within the lanes, to receive a **PASS**. Cadets will be given **2 attempts** at each evaluated sub-task. Cadets who receive a PASS will earn CRT points based on the performance score. Practical Exercise failures will be annotated in the Cadet record, and the Cadet will continue to train.

(1) Weapons Lane.

- (a) Clear, load, fire, perform immediate action, unload, and clear an M4.
- (b) Clear, load, fire, perform immediate action, unload, and clear an M249.
- (c) Clear, load, fire, perform immediate action, unload, and clear an M240.
- (d) Employ and recover an M18A1 Claymore Mine.

(2) Patrolling Lane.

- (a) Prepare a range card for a machine gun.
- (b) Call for indirect fire, adjust indirect fire, and fire for effect.
- (c) Camouflage yourself and your individual equipment, use visual Signaling Techniques.
- (d) Operate ASIP Radio, send a SPOT Report.

(3) Medical Lane.

- (a) Request a medical evacuation (MEDEVAC).
- (b) Perform care under fire, transport and transfer a casualty.
- (c) Perform first aid to restore breathing and or pulse of an unconscious adult.
- (d) Evaluate a casualty using Tactical Field Care and control bleeding.

(4) Chemical, Biological, Radiological, Nuclear (CBRN).

- (a) Assume MOPP Level three. Decontaminate your skin and equipment, assuming MOPP level four.
- (b) Complete the CS Chamber.

g. Hand Grenade Assault Course (HGAC). Cadets must complete **3 of 3** training events (Identify Hand Grenades, Employ Hand Grenades, HGAC) and score a **5 of 7** (Second Class) or higher during HGAC to receive a **PASS** for this event. Cadets who receive a PASS will earn CRT points based on the performance score. Practical exercise failures will be annotated in the Cadet record, and the Cadet will continue to train.

h. 8-mile Foot March. Cadets must complete the 8-mile foot march route with their company unaided to receive a **PASS** for this event. Cadets who receive a PASS will earn CRT points based on the performance score. If a Cadet fails to complete the 8-mile foot march with their company and with assigned equipment, or if the Cadet is

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aided by a vehicle or another person, it will count as a failed event. The failure will be annotated in the Cadet record, and the Cadet will continue to train.

i. 12-mile Foot March. Cadets must complete the 12-mile foot march route with their Company unaided to receive a **PASS** for this event. Cadets who receive a PASS will earn CRT points based on the performance score. If a Cadet fails to complete the 12-mile foot march with their company and with assigned equipment, or if the Cadet is aided by a vehicle or another person, it will count as a failed event. The failure will be annotated in the Cadet record, and the Cadet will continue to train.

6. Leadership Development Review Board (LDRB). Advanced Camp Cadets will be subject to an LDRB if in violation of published conduct policies. Misconduct includes, but is not limited to, committing an offense under the Uniform Code of Military Justice (UCMJ) or other federal or state statutes; violation of Army Values, SHARP or EO policies, CST Policy Memorandums, or other Army policies; consistently displaying apathy or refusing to train; or displaying immoral or other unethical behavior. Procedures for LDRB execution and outcomes is outlined in CST Policy Memorandum 28 – Leadership Development Review Board.

7. Missed Training. To meet graduation requirements and receive AC credit, Cadets **may not miss** more than **48 hours** of scheduled training. This applies only after Cadets have officially in-processed camp. Late arrival outside the Cadet's control will be handled accordingly. Cadets who miss training due to mitigating circumstances, e.g., mandated medical treatment, may be subject to a Waiver Review Board to determine their further eligibility to attain camp credit. The CST Commandant retains approval authority for all training waivers due to medical conditions.

8. Re-Test/Remediation. There will be no on campus remediation or re-testing of any tasks for points or camp credit included in the CST24 Advanced Camp policy.

9. Training Waiver Review (TWR). Advanced Camp Cadets who miss more than **48 hours** of scheduled training or miss **1 of 12 evaluated tasks** will be subject to a TWR. Procedures for TWR execution and outcomes is outlined in CST Policy Memorandum 29 – Training Waiver Review.

10. Waiver Authority. The CST Commandant retains waiver approval authority for all items contained in this memorandum.

11. The Commanding General of U.S. Army Cadet Command has discretion to remove personnel, to include Cadets, from AC for the purpose of maintaining good order and discipline, safety, and/or upholding standards. Nothing in this policy is meant to diminish the inherent and aforementioned authorities of the Commanding General. Under circumstances that require immediate action, the Commanding General may direct dismissal from AC without initiation of a review board. Dismissal from CST under such

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circumstances may result in the failure to meet camp completion criteria, no camp credit being awarded, and the Cadet becoming subject to initiation of ROTC disenrollment.

12. Out-of-Cycle Commissioning (OCC). Cadets projected to commission at the end of AC will not commission if they fail to meet the AC graduation criteria as listed in this policy letter. OCC Cadets are subject to the LDRB processes and may be disenrolled from ROTC for failure to meet all AC graduation criteria or for misconduct.

13. Point of contact is Mr. Shawn M. Bowers, Deputy G37, at 502-624-6258 and email: shawn.m.bowers.civ@army.mil.



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