



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY CADET COMMAND
1ST CAVALRY REGIMENT ROAD
FORT KNOX, KENTUCKY 40121-5123

ATCC-PA (145-1b)

DEC 1 2 2022

MEMORANDUM FOR

Commanders, All Units Reporting Directly to This Headquarters
Deputy Chiefs of General Staff and Chiefs of Special Staff Offices, HQ USACC

SUBJECT: Policy Memorandum 1-3 – USACC Policy for Cadre and University/College
Enforced Oaths, Codes, Pledges, or Covenants

1. Certain institutions which host Army ROTC programs may require school faculty and staff members to execute conduct or faith-based pledges. The Army assigns personnel to duty positions without regard to religion, race, gender, or sexual preference. The U.S. Army Cadet Command policy remains that no cadre member is required to sign an institutional oath, code, pledge, or covenant restricting off-duty/off-campus behavior or directing compliance with any particular set of religious beliefs. However, this policy is not intended to prohibit any cadre member from voluntarily electing to sign such if it is consistent with their personal conscience or ethic and is otherwise consistent with law, policy, the ROTC mission, and Army values.
2. If an institution attempts to reject a cadre member from serving in a ROTC program, or denies access to certain data that is ordinarily provided by the school, based solely on the member's refusal to sign such an oath, code, pledge, or covenant, cadre members should provide written notice of that school's action through their brigade leadership to Headquarters, U.S. Army Cadet Command.
3. The proponent for this policy is the Deputy Chief of Staff for Personnel, G-1.


ANTONIO V. MUNERA
Major General, USA
Commanding