



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY CADET COMMAND
1ST CAVALRY REGIMENT ROAD
FORT KNOX, KENTUCKY 40121-5123

ATCC-JA (600A)

SEP - 5 2024

MEMORANDUM FOR

Commanders, All Units Reporting Directly to this Headquarters
Directors and Chiefs, Primary and Special Staff Offices, HQ USACC

SUBJECT: Policy Memorandum 10 - Alcohol Policy

1. Purpose. To provide guidance on the permissible and impermissible use of alcohol during U.S. Army Cadet Command (USACC) events.
2. Applicability. This policy applies to USACC cadre/Soldiers, Department of the Army (DA) Civilian employees, cadets, and all commands, units, activities, and personnel assigned or attached to USACC. Supplementation of this policy is prohibited unless approved by me in writing.
3. Procedures.
 - a. General. USACC adheres to and implements the following DA Principles: Inappropriate use of alcohol by both military and DA Civilian personnel is inconsistent with Army values, standards of performance, discipline, and the readiness necessary to accomplish the Army's mission. It is the responsibility of USACC cadre, both military and DA Civilian employees, to set the example. Cadre and staff must teach and familiarize cadets with all alcohol policies and procedures, to include no alcohol on deployment. If anyone suspects that a person has a dependency on alcohol, it is essential to link that person to the appropriate resources such as the Substance Use Disorder Clinical Care Program, the Employee Assistance Program, or a university or community-based program.
 - b. It is Army policy to maintain a workplace free from alcohol. No alcoholic beverages may be served or consumed by cadre/Soldiers or DA Civilian employees during the individual's assigned duty hours. On-duty status is not necessarily related to uniform wear or the normal duty hours of an installation or organization. On-duty status extends to any activity or event where cadre/Soldiers or DA Civilian employees represent or may reasonably be perceived to represent USACC. At no time may underage cadre/Soldiers, DA Civilian employees, or cadets consume alcoholic beverages.
 - c. Training Events. Cadre/Soldiers, DA Civilian employees, and cadets are not authorized to consume alcohol at USACC/ROTC sponsored military training events.

(1) USACC/ROTC sponsored military training events include, but are not limited to, Cadet Basic Leadership and Cadet Advanced Leadership Courses and Field Training Exercises (FTXs).

(2) This alcohol prohibition begins upon departure to the training event from the place of duty and continues until the event is complete and the cadre/Soldier, DA Civilian employee, or cadet has returned to his/her place of duty.

(3) The exceptions to this policy against consumption of alcohol at USACC/ROTC training events are:

(a) Cadre/Soldiers and DA Civilian employees 21 years or older may consume alcohol after the individual's duty hours at Basic and Advanced Leadership Courses.

(b) Cadets, 21 years or older, may consume alcohol after the individual's duty hours at Cadet Troop Leader Training (CTLT).

(c) Commander/Commandant may request a one-time exception to policy by submitting a request, in writing, through chain of command to CG, USACC for approval.

d. Command Authorized Social Events with Cadets. In USACC, alcohol will not be glamorized or made the center of attention at any event. Consumption of alcoholic beverages at authorized social events with cadets present requires prior approval by the Brigade Commander. Several examples of authorized social events where a Brigade Commander may consider approving alcohol are dining ins/out, military balls, hail and farewells, or holiday parties hosted by the PMS, or other inclusive unit social functions to which all unit members are invited. Brigade Commanders will implement appropriate risk assessment measures to ensure responsible consumption of alcohol. Consumption of alcoholic beverages at ROTC official events must conform to local law and university policy. Brigade Commanders may not approve requests when military personnel from outside the brigade are present, such as Cadet Summer Training.

e. Personal Social Events. Cadre and DA Civilian employees will not provide alcohol to, or consume alcohol with, a cadet on a personal social basis or attend social gatherings, clubs, bars, theaters, or similar establishments on a personal social basis with a cadet.

f. Cadre/Soldiers, DA Civilian employees, and cadets must recognize that they are personally responsible for their actions and must consider the conditions and circumstances when choosing to consume alcoholic beverages. Likewise, they must understand that their actions reflect on the professional reputation of the U.S. Army.

g. Violation of this memorandum by military personnel may result in punishment under Article 92, UCMJ. DA Civilian employees are subject to adverse administrative


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action up to and including dismissal or exclusion from the installation. Cadets may be subject to disenrollment and other administrative actions.

h. Any questions concerning what is and is not a training, or an official or social event should be addressed to USACC Administrative Law Division, the Office of The Staff Judge Advocate.

4. The proponent for this policy is the Office of the Staff Judge Advocate at 502-626-7414.

A handwritten signature in black ink, appearing to read 'M. O. Barnett', with a long horizontal stroke extending to the right.

MAURICE O. BARNETT
Brigadier General, USA
Commanding