



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY CADET COMMAND
1ST CAVALRY REGIMENT ROAD
FORT KNOX, KENTUCKY 40121-5123

ATCC-PAM (145-1ii)

SEP - 5 2024

MEMORANDUM FOR

Commanders, All Units Reporting Directly to this Headquarters,
Deputy Chiefs of General Staff, and Chiefs of Special Staff Offices, HQ USACC

SUBJECT: Policy Memorandum 1-2 - Professor of Military Science (PMS) Assignment
Duration Policy

1. Reference Army Regulation 614-100 (Officer Assignments, Policies, Details and Transfers), 3 January 2020.
2. Assignment as a Professor of Military Science (PMS) is one of the Army's most unique positions and the tip of the spear for USACC. Our PMSs act as the face of the Army at institutions spread throughout the US and territories. The skills and talents needed to be a successful PMS are unlike other positions in the US Army. This assignment policy will provide clear guidance and predictability for officers serving as a PMS.
3. Tour Length.
 - a. The standard tour of duty for an officer selected to serve as a PMS is three years.
 - b. Highly successful officers can request and receive an additional assignment year as a PMS. The fourth year is subject to approval by both the USACC CG and HRC.
 - c. Occasionally, officers will serve as PMS for less than three years.

(1) Brigade Commanders will be responsible for counseling, coaching, and mentoring all PMSs under their command. If concerned about a PMS's performance, Commanders will notify the PMS in writing when he or she is not meeting the expectations of the position and provide time to improve. Commanders will send to the G1 a request to remove a PMS at the end of the 1st assignment year. The USACC CG will consider the request and forward to HRC all approved reassignment requests. The USACC G1, in coordination with HRC, will adjust the officer's reassignment timeline to compete in the Army Talent Alignment Process (ATAP) cycle closest to the completion of the 2nd assignment year.


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(2) USACC will coordinate with HRC for reassignment of officers identified to serve less than the 36-month tour length.

4. This policy does not apply to an officer removed from position for misconduct. In these cases, immediate reassignment will be requested and worked with HRC.

5. The point of contact for this memorandum is the Deputy Chief of Staff G1, US Army Cadet Command.

A handwritten signature in black ink, appearing to read 'M. Barnett', with a long horizontal flourish extending to the right.

MAURICE O. BARNETT
Brigadier General, USA
Commanding